

ASX Announcement  
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## Proposed Option Offer under Employee Share Option Plan

Managed Accounts Holdings Limited (**MGP or Company**) advises that the board of the Company (**Board**) has approved the adoption of an Employee Share Option Plan (**Plan**) for eligible employees, directors and contractors. The Plan is designed to support interdependence between the Company and eligible Plan participants.

A summary of the Plan rules is attached.

The Board approved the offer to certain eligible employees and contractors of a maximum of 6,350,000 options under the Plan on the following terms subject to the Plan rules:

- a) each Option gives the right to subscribe for or acquire one ordinary share in the Company (**Option**);
- b) nil consideration is payable for the Option grant;
- c) exercise price is \$0.22 per Option;
- d) for each employee/contractor, Options vest in 3 separate tranches on 31 July 2016, 31 July 2017 and 31 July 2018 but subject to the satisfaction of specific exercise conditions associated with the Company's performance and the performance of the relevant employee/contractor; and
- e) exercise period ends 4 years after the date of grant of the Options.

The purpose of the proposed offer of Options under the Plan is to enable the Company and its subsidiaries to attract and retain skilled employees and contractors.

In particular, the Board has approved the offer of 2,000,000 Options under the Plan to David Heather, the Company's Chief Executive Officer on the above terms. These Options are included within the maximum number of 6,350,000 Options referred to above. The exercise conditions for the Options to be offered to David Heather include a range of conditions associated with his performance in the areas of financial management (including the Company's achieved net profit before taxation), board reporting, compliance, business management, strategy, marketing and public relations. The Options will vest on relevant vesting dates only to the extent that exercise conditions are met within relevant periods.

The Board has not approved the offer of Options to any directors of the Company.

The Company will not seek shareholder approval in relation to the proposed grant of Options.

For further information please contact:

**David Heather**  
Chief Executive Officer  
Managed Accounts Holdings Limited  
Mobile: 0418 439 570

**Don Sharp**  
Executive Chairman  
Managed Accounts Holdings Limited  
Mobile: 0419 632 315

## Employee Share Option Plan Summary

The board of Managed Accounts Holdings Limited (**Company**) has approved the Managed Accounts Holdings Limited Employee Share Option Plan (**Plan**). The Plan is governed by the Plan rules (**Plan Rules**).

Set out below is a summary of the Plan Rules.

It is intended that the Plan will enable the MGP group (**Group**) to retain and attract skilled and experienced employees, contractors and directors and provide them with the motivation to make the Group more successful. The Plan is designed to support interdependence between the Company and eligible persons for their long-term mutual benefit.

Under the Plan, an option (**Option**) is a right to subscribe for or acquire a fully paid ordinary share in the capital of the Company (**Share**).

The board of the Company (**Board**) at its sole discretion may invite any eligible person selected by it to complete an application relating to a specified number of Options allocated to that eligible person by the Board. The Board may offer Options to any eligible person it determines and determine the extent of that person's participation in the Plan (**Participant**). An offer by the Board shall specify the date of grant, the total number of Options granted, exercise price and exercise period for the Options and any other matters the Board determines, including exercise conditions attaching to the Options.

The Plan has been prepared to comply with ASIC Class Order [CO14/1000]. As such, offers under the Plan are limited to the 5% capital limit set out in the Class Order.

Unless otherwise determined by the Board, no payment is required for the grant of Options under the Plan.

Options granted under the Plan are not capable of being transferred or encumbered by a Participant, unless the Board determines otherwise.

Options do not carry any voting or dividend rights. Shares issued or transferred to Participants on exercise of an Option carry the same rights and entitlements as other issued Shares, including dividend and voting rights.

The Company has no obligation to apply for quotation of the Options on the ASX.

In general terms, Options granted under the Plan may only be exercised if the exercise conditions have been met, the exercise price has been paid to the Company and the Options are exercised within the exercise period relating to the Option. An Option granted under the Plan may not be exercised once it has lapsed.

An Option may be exercised, whether or not any or all applicable exercise conditions have been met, on the occurrence of a predominant control event, being, in general terms, where a person owns at least 90% of the issued ordinary share capital of the Company following an offer by the person for the whole of the issued share capital of the Company.

The Company will apply to ASX for official quotation of Shares issued upon exercise of Options granted under the Plan so long as the Shares are quoted on the official list of ASX at that time.

The Company may financially assist a person to pay any exercise price for an Option, subject to compliance with the provisions of the Corporations Act 2001 (Cth) (**Corporations Act**) and the ASX Listing Rules relating to financial assistance.

If a Participant ceases to be a director, an employee or a contractor of any member of the Group due to his or her resignation, dismissal for cause or poor performance or in any other circumstances determined by the Board:

- (i) all Options held by the relevant Participant as at the date of cessation which are vested Options will automatically lapse on the date of cessation, unless the Board determines otherwise, in which event the Board will determine the period within which those Options may be exercised following the date of cessation (and the exercise period is amended accordingly), after which those Options will immediately lapse; and
- (ii) all other Options granted to that Participant will lapse as at the date of cessation.

If a Participant ceases to be a director, an employee or a contractor of any member of the Group for any other reason or in any other circumstances determined by the Board:

- (i) all Options held by the relevant Participant as at the date of cessation which are vested Options may be exercised by that Participant in the 6 month period following the date of cessation (and the exercise period is amended accordingly), after which those vested Options will immediately lapse; and
- (ii) all other Options granted to that Participant will lapse as at the date of cessation.

On liquidation of the Company, all Options which are not vested Options will automatically lapse.

If, in the opinion of the Board, a Participant has acted fraudulently or dishonestly, the Board may determine that any Option granted to that Participant should lapse, and the Option will lapse accordingly.

If an Option has not lapsed earlier, it will lapse at the end of the exercise period.

In the event of any reconstruction of the share capital of the Company, the number of Options to which each Participant is entitled and/or the exercise price of those Options must be reconstructed in accordance with the ASX Listing Rules. Options must be reconstructed in a manner which will not result in any additional benefits being conferred on Participants which are not conferred on other shareholders of the Company.

Holders of Options issued under the Plan may only participate in new issues of securities by the Company if they have first exercised their Options within the relevant exercise period and become a shareholder of the Company prior to the relevant record date and are then only entitled to participate in relation to Shares of which they are the registered holder.

If there is a pro rata issue (except a bonus issue), the exercise price of an Option will be reduced according to the formula in the Plan Rules which reflects the formula in ASX Listing Rule 6.22.2.

If there is a bonus issue the number of Shares over which an Option can be exercised will be increased commensurately.

Options may not be granted and/or Shares may not be allotted and issued, acquired, transferred or otherwise dealt with under the Plan if to do so would contravene the Corporations Act or any other applicable laws or regulations.

The Plan Rules also contain customary and usual terms having regard to Australian law for dealing with administration, variation and termination of the Plan.